

TRAINING SCHEDULE 2025-2026

Date	Focus	Location	Lead
Autumn 1			
Monday 1 st September 2025 INSET DAY	Keynote Speaker: Stephen Russell KCSIE Updates and Safeguarding Refresher Training Why relationships work: Connection not Correction	Fairford	Central Team
Tuesday 2 nd September 2025 INSET DAY	School-based INSET	Pelham Primary (Pelham Staff) / Fairford Academy (Fairford Staff)	School SLT
Monday 8 th September 2025	Relationships and Behaviour training (Virtual 3.45-4.15) School based improvement sessions	Virtual Own Schools	Sam Robinson and Bev Evans Cara Took and Aman Aujla
Monday 15 th September 2025	Coaching Group: Teaching Staff Union Meeting: Support Staff	Pelham Primary Fairford Academy	Josh Jones / Beverley Evans GMB Representative
Monday 22 nd September 2025	IMT Teaching and Learning Philosophy / the New Writing Framework	Fairford Academy	Sam Robinson / Cara Took
Monday 29 th September 2025	Data Protection and GDPR	Virtual	On-line
Monday 6 th October 2025	School-based improvement sessions	Pelham Primary (Pelham Staff) / Fairford Academy (Fairford Staff)	School SLT
Monday 13 th October 2025	Safeguarding - Prevent	Virtual	On-line
Autumn 2			
Monday 3 rd November 2025	Addressing Child on Child Sexualised Abuse and Behaviour Preparation for Anti-Bullying Week	Fairford Academy	Beverley Evans
Monday 10 th November 2025	Coaching Groups- Teaching Staff Understanding roles and responsibilities: <i>Accountability and Personal Impact re the School Development Plan (Support Staff)</i>	Fairford Academy Fairford Academy	Josh Jones Sam Robinson / Jo Southby
Monday 17 th November 2025	Teachers: Writing Moderation Support Staff – Presentation Expectations: our non-negotiables.	Pelham Primary (KS2 Hall) Pelham Primary (Starlings)	Sophie Robinson / Kat Howes Sam Robinson
Monday 24 th November 2025	Parent Consultation Evenings	Own Schools	N/A
Tuesday 25 th November	Parent Consultation Evenings	Own Schools	N/A

Friday 28 th November 2025 INSET DAY	Promoting Pupil Voice: <i>Effective Use of Circle Time</i> . Adaptive Teaching – how do we plan for pupils with SEND? Creating Amazing Learning Environments: <i>Displays, Book Corners and Regulation Stations</i> .	Fairford (am) and own school (pm)	Jo Southby / Beverley Evans Beverley Evans Jodie Cousins /
Monday 1 st December 2025	Building Ambition through Representation	Fairford Academy	Chris Guildford / Sophie Robinson
Monday 8 th December 2025	Using data to inform practice (Teachers / HLTAs) Managing Difficult Conversations and Professionalism (Support Staff)	Pelham Primary Fairford Academy	Sam Robinson / Sydnie Maldon and Sophie Robinson Jo Southby / Beverley Evans
Monday 15 th December 2025	Safeguarding- Domestic Violence	Fairford Academy	Beverley Evans
Spring 1			
Monday 5 th January 2026 INSET DAY	Excellence Every Day – Contributing to the Future of IMT: <i>Launching the IMT Focus Groups for 2026</i> .	Fairford	Jo Southby
Monday 12 th January 2026	EBSA (Emotionally Based School Avoidance) Training Part 1	Fairford	EP Bexley
Tuesday 13 th January 2026 (additional twilight session)	EBSA (Emotionally Based School Avoidance) Training Part 2	Pelham	EP Bexley
Monday 19 th January 2026	EBSA Toolkit	Fairford	EP Bexley
Monday 26 th January 2026	Health and Safety- Managing Risk Focus Group Meetings (2)	Fairford Academy TBC	Steve Hallinan and Bev Evans Focus Group Leads
Monday 2 nd February 2026	Safeguarding – On-line Safety: Navigating Social Media and the Virtual World of AI.	Pelham Primary	Bev Evans
Monday 9 th February 2026	Coaching Groups- Teaching Staff Support staff – Supporting Pupils in the Classroom: Getting the focus right!	Fairford Pelham Primary	Josh Jones Geraint Davies / Jess Mahdavi-Gladwell
Thursday 12 th February 2026	Focus Group Meetings (3)	TBC	Focus Group Leads
Spring 2			
Monday 23 rd February 2026	Restorative language and conversations	Fairford Academy Barnehurst	Jo Southby
Monday 2 nd March 2026	RSE in the curriculum (Teachers / HLTAs) Understanding the Curriculum (Teaching Assistants)	Fairford Academy Barnehurst Pelham	Chris Guildford and Sophie Robinson Sam Robinson
Monday 9 th March 2026	Teaching tolerance and empathy	Pelham Primary	Sam Robinson

Monday 16 th March 2026	Focus Group Meetings (4)	TBC	Focus Group Leads
Monday 23 rd March 2026	Parent Consultation Meetings	Own Schools	N/A
Tuesday 24 th March 2026	Parent Consultation Meetings	Own Schools	N/A
Monday 30 th March 2026	Coaching Groups- Teaching Staff Support staff – Addressing Misconceptions and Using Effective Questioning Techniques	Fairford Pelham	Josh Jones Sam Robinson
Wednesday 1 st April 2026 INSET DAY	Focus Group Planning Day (5) + The Forest School Experience + The Principles of Nurture + Working with Pupils with SEMH + Supporting Children with Speech and Language Difficulties	Fairford Academy Barnehurst	Internal Staff Delivery
Thursday 2 nd April 2026 INSET DAY	TBC	Pelham Primary School	External
Summer 1			
Monday 20 th April 2026	Understanding Neurodiversity	Pelham	Beverley Evans
Monday 27 th April 2026	School based improvement sessions	Own Schools	Cara Took and Aman Aujla
Tuesday 5 th May 2026	Coaching Groups- Teaching Staff Support staff – Strategies for Scaffolding, Adapting Tasks and Working with Mixed Ability Groups	Fairford Pelham	Josh Jones Geraint Davies / Jess Mahdavi- Gladwell
Monday 11 th May 2026	Health and Safety- Ensuring compliance	Fairford Academy	Steve Hallinan and Bev Evans
Thursday 14 th May 2026	Focus Group Launch Meeting (5)	TBC	Focus Group Leads
Monday 18 th May 2026	Safeguarding - Child sexual exploitation and county lines	Pelham Primary	Bev Evans
Summer 2			
Monday 1 st June 2026	Safeguarding- FGM	Pelham Primary	Bev Evans
Monday 8 th June 2026	Supporting Children and Young People with Medical Needs in School	Fairford	Bev Evans
Monday 15 th June 2026	Coaching Groups- Teaching Staff Support staff – Assessment for Learning: How TAs can contribute to formative assessment and pupil progress tracking	Fairford Pelham	Josh Jones Sam Robinson
Monday 22 nd June 2026 INSET DAY	TBC	TBC	TBC
Monday 29 th June 2026	SEMH as a disability – teaching social understanding and responsibility: the five point scale.	Fairford	Beverley Evans / Jake Williams
Friday 3 rd July 2026 INSET DAY	Focus Group Review Meeting Planning and Preparation for 2026/27!	TBC	Leadership
Monday 6 th July 2026	Transition	Own Schools	N/A

Monday 13 th July 2026	Parent Consultation Meetings (Teachers) Transition Planning for Classroom Environments (Support Staff)	Own Schools Own Schools	N/A N/A
Monday 20 th July 2026 INSET DAY	(Team Teach Twilights)	N/A	N/A
Tuesday 21 st July 2026 INSET DAY	(Raising Attainment Meetings x 3/ Parent Consultation Meetings x 2: Teachers / Twilight Training and Parent Consultation Meetings x 2 for Support Staff / Parent Consultation Meetings and Preparation Time: SEND Staff)	N/A	N/A

Remember to check dates for Team Teach Twilight Training which is booked ahead for the year!